

Health and Safety Policy – appendix

Wainwright Primary Academy

July 2026

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1 Co-ordination and communication

Health and Safety Co-ordinator

The member of staff in the academy with special responsibility for Health and Safety Matters (Health and Safety Co-ordinators) are:	Principal Business Team Leader
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Health and Safety Representatives

The members of the Academy's staff who are health and safety representatives for the professional associations are:

Professional Association	Name
Institute of Occupational Safety and Health	Carly Ripley - Principal Debbie Morris – Business Team Leader

Safety Representatives and Safety Committees

Any employee appointed as a safety representative by his/her Association or trade union will be offered facilities in Accordance with the Authority's Code of Practice. and is required to inform:	Principal
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Health and Safety Meetings (Termly)

The constitution, membership and the minutes of the Academies Health & Safety Meetings are kept:	Academy Office
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2 Emergencies (fire etc.) emergencies

Emergency procedures covering a range of hazardous situations which may arise in the establishment and can be found in the following locations:

Type of emergency procedure	
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Fire Evacuation Procedure	Site Office and on walls adjacent to exit doors
Bomb Alert	Contained within the Emergency Plan in the Academy Office. (Evacuate via nearest safe exit and report to the assembly point)
Gas Leak	Emergency Isolation Notice in the Academy Office. (Isolate supply in the Academy Kitchen or in green meter box perimeter fence front of the building)
Electrical Fault	Emergency Isolation Notice in the Academy Office (Isolate supply in ground floor mains cupboard) (stair 1, near lift)
Water	Emergency Isolation Notice in the Academy Office (Isolate supply in Academy Kitchen)
Storm or Flood Damage	Contained within the Emergency Plan in the Academy Office (Contact Site Manager, Estates Team, Emergency Services)
Persons Threatening Violence on Site	Contained within the Emergency Plan in the Academy Office (Contact Senior Leaders/Emergency Services)
Dangerous Animal(s) on Site	Contained within the Emergency Plan in the Academy Office (Contact Senior Leaders/Site Assistant)

The person who discovers the emergency will raise the alarm immediately, by the most appropriate means and ensure that the Principal, or in their absence, a member of the senior management team is informed immediately and that where appropriate, the emergency services are summoned. He/She will liaise with the emergency services when they arrive and take advice from them. The Academy's Emergency Plan should be followed according to the nature of the emergency.

The person (and deputy) responsible for person for ensuring and supervising (where appropriate)	First Person	Deputy
The controlled evacuation of people from the building or on the site to a place of safety	Fire Marshals: D Morris D Savage	Fire Marshals: K Gould C Henderson
summoning of the emergency services	Nominated Person/Senior Leader	Admin Team

that a roll call is taken at the assembly point	Teaching Staff	Senior Leaders
That no-one attempts to re-enter the building until the all clear is given by the emergency services is (e.g. <i>Principal, Assistant Principal or other member of the senior management team</i>)	Principal	Assistant Principal/ SLT

Note: The priorities are as follows:

- to ensure the safety of all person's people, their removal from danger, their care and the application of first aid and medical treatment where appropriate.
- to call the emergency services when appropriate.
- to safeguard the premises and equipment, if this is possible without putting persons at risk.

The person responsible for arranging, recording and monitoring emergency evacuation drills at least once per term is:	Site Assistant
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Details of the locations of all hazardous and flammable substances on site in case of emergency are kept:	First Copy Site Assistant's Office
	Second Copy Fire Safety Documents Cabinet in Main Reception
The competent person responsible for carrying out and updating the fire risk assessment for the premises is:	Estates Manager/ Competent and approved Fire Risk Assessor/Actions updated by the Site Assistant/Team

Fire Prevention and Detection Equipment Arrangements

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

System	Location of Test Records	Person Responsible
Fire Alarm	Site Office	Site Assistant
Emergency Lighting System	Site Office	Site Assistant
Smoke Detection System	Site Office	Mercury Fire & Security
The person responsible for carrying out a monthly inspection of all fire-fighting equipment and to whom short comings should be immediately reported is:		Site Assistant
The contractor responsible for conducting the annual test of fire-fighting equipment inspection and maintenance is:		Notts Fire Safety Ltd Telephone Number 01623 825516

Locations of Main Service Isolation Points

The locations of the positions of all main service isolation points are as follows:

Service	Location of Isolation Point Details
Water	Academy Kitchen - in storeroom
Electricity	Mains cupboard - ground floor side of stair 1 (near lift)
Gas	Academy Kitchen - in storeroom

3 Accidents, dangerous occurrences, violent incident and near miss reporting and investigation

Any employee who witnesses an accident, dangerous occurrence, verbal abuse or actual or threatened violence or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location(s) specified:

Location of Accident Book	Person in Charge of Accident Book
Accident Incident Form F45-5 in staffroom (1 st floor)	Business Team Leader
Accident reports should be drawn to the attention of and counter-signed by the	Principal

Principal, Vice Principal of his/her Deputy before being recorded on the Diverse Academies Trust incident reporting system.	Deputy: Business Team Leader
The person responsible for monitoring accidents and incidents to identify trends and patterns is:	First Aiders

Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work, action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

4 First aid

(Please insert a list of First Aiders/qualifications/dates as an Appendix)

Including the names (and extension numbers if appropriate) of current first aiders and appointed person's emergency aiders are displayed at the following points in the academy

Name	Location/Extension	Date of Expiry of Certificate
Emergency First Aid at Work	Reception/Academy Office to contact First Aider	
K Choudhury		14.11.2027
First Aid at Work	Reception/Academy Office to contact First Aider	
N Jones		20.06.2027
L Webster		20.06.2027
Paediatric First Aid	Reception/Academy Office to contact First Aider	
H Buxton		28.11.2027
K Choudhury		19.05.2028
P Dowse		19.11.2028
R Hewes		19.05.2028
L Hopkinson		24.01.2028

A Lear		28.11.2027
L Radford		19.05.2028
G Tilley		28.11.2027
L Webster		23.11.2026
T Wood		19.11.2028
Outdoor First Aid	Reception/Academy Office to contact First Aider	
L Hopkinson		24.01.2028

The names (and extension numbers if appropriate) of current first aiders and appointed person's emergency aiders are displayed at the following points in the school

Display Point	Display Point
Ground Floor	First Floor
Main Reception	Disabled Toilet
Beverage Station	Main Corridor (1)
Academy Office	Assistant Principal's Office
Disabled Toilet	ASC/Breakfast Club Kitchen
Principal's Office	Main Corridor (2)
Small Hall	Staffroom
Academy Kitchen	
Downstairs Shower/Hygiene Room	Main Corridor

The person responsible for ensuring first aid qualifications are maintained is:	Business Team Leader
The person responsible for ensuring that first aid cover is provided for staff working out of normal school hours is:	Principal

First aid boxes and first aid record books are kept at the following points in the Academy

Location of First Aid Boxes, all faculty's	First Aid Record Book(s)
Ground floor Hygiene Room (RM 011)	In satchel
Main entrance wall (RM 003)	
Nursery (RM009/010)	In satchel
1 st Floor Staffroom (RM 116)	In satchel
Foundation Stage (RM 019/020)	In satchel
1 ST Floor Corridor (circulation 146)	

Travelling first aid boxes are kept at the following points in the school.

Location of Travelling First Aid Box	Location of Travelling First Aid Box
Ground Floor Shower/Hygiene Room (RM 011)	

A termly check on the location and contents of all first aid boxes will be made by.	L Webster (First Aider/TA)
Use of first aid materials and deficiencies should be reported to: Z Holden who is responsible for their replenishment.	L Webster (First Aider/TA)
The address and telephone number of the nearest medical centre/NHS GP is:	King's Mill Hospital, Mansfield Rd, Sutton-in-Ashfield. Notts. NG17 4JL 01623 622515
Location of Defibrillator	
Ground floor corridor, main reception, wall near beverage station and first floor library	
Person responsible for operational checks is:	Site Assistant

5 Administration of medicines

The person responsible for dealing with the administration of medicines in accordance with the Supporting Pupils with Medical Needs in Academy's	First L Webster (First Aider/TA)
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document, including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	Second L Webster (First Aider/TA) L Fawke (Admin Assistant)
The person responsible for the dealing with the administration of controlled drugs such as Ritalin in accordance with the Supporting Pupils with Medical Needs in Academy's Document, including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration and safely disposing of medicines which are no longer required is:	First L Webster (First Aider/TA)
	Second L Webster (First Aider/TA) L Fawke (Admin Assistant)
The person(s) responsible for undertaking and reviewing the healthcare plans of pupils with medical needs is:	SENDCO

Asthma Inhalers

The person responsible for the supervision and storage where appropriate of asthma inhalers is:	Class Teachers L Webster (First Aider/TA) L Fawke (Admin Assistant)
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6 Controls

6.1 Risk Assessments

The person responsible for carrying out a general survey of the Academy's work activities including extra-curricular, extra-mural activities, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment are produced and appropriately communicated is	Principal Site Assistant/Site Team Business Team Leader
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6.2 Maintenance of site, premises and hazard reporting

All employees and governors must report any hazards that could be a cause of serious or imminent danger, e.g.	Site Assistant
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damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately, by telephone to:	
Verbal reports should be followed up in writing using the reporting form through Every Database	All issues to be logged by staff on Every database FAO Site Assistant
A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to: by means of the hazard reporting procedure	Site Assistant
Defective furniture should be taken out of use immediately and reported to: who will arrange for its replacement or repair	Site Assistant
The person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon is:	Principal Business Team Leader Site Assistant/Site Team

6.3 Housekeeping and disposal of waste

Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

The person who should be contacted if circulation routes are obstructed by rubbish is:	Site Assistant
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All members of staff are responsible for ensuring the good housekeeping of their own workrooms, for example, offices, laboratories, workshops, art studios, drama studios and related storage areas.

All members of staff are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Site Manager who will arrange for them to be dealt with.

All members of staff are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment sheet.

When rubbish needs to be disposed of it should be reported to: (who will arrange for its safe disposal).	Site Assistant
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The person responsible for the safe disposal of any hazardous substances or special wastes is:	Site Assistant
The person responsible for ensuring the safe and appropriate disposal of any clinical waste is:	Site Assistant /PHS
The person responsible for checking that the oil tank bund wall is effective is:	N/A

6.4 Premises Security

The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security alarms etc. is:	First Site Assistant
	Deputy Cleaning Supervisor
The person(s) who has/have been trained to deal safely with burglar alarm call outs is.	First ASGS Security Site Assistant
	Deputy Cleaning Supervisor

6.5 Severe Weather

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:	Principal Site Assistant/Site Team
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6.6 Lone Working

The person responsible for ensuring risk assessments are prepared and implemented for lone working activities is:	Principal
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6.7 Visitors

On arrival, all visitors must report to: where they will be issued with: • an identification badge • relevant health and safety information • sign in and out using the InVentry People Management System	Main Reception
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An employee seeing an unidentified person should inform:	Academy Office, Principal, Business Team Leader, Site Assistant, Senior Leader
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6.8 Management Review

The person(s) responsible for carrying out an annual review of the H&S Policy Local Arrangements and its implementation in the academy is/are	Principal Business Team Leader
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6.9 Enforcing Authorities e.g. Health and Safety Executive (HSE), LA Safety Officers, Environmental Health Officer

The person responsible for co-ordinating visits and recommendations: co-ordinate, action and report matters requiring authorisation/action to the Governing Body or LA is:	Principal Business Team Leader
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6.10 Vehicles Insurance

Academy owned, hired or leased minibuses or coaches are only to be used for journeys approved under the procedure.

The person responsible for arranging insurance and maintenance of vehicles to the standards laid down is:	The Academy does not have a minibus
The person responsible for authorising the use of the academy minibus, ensuring risk assessments are completed, have passed the minibus test etc. is:	The Academy does not have a minibus
The person responsible for maintaining a list of authorised drivers of academy vehicles who have passed the County test is:	The Academy does not have any vehicles

In addition to the insurance arranged with RPA the Local Academy Board has decided to arrange the following additional cover.

Insurance Company	Details
Zurich	Plant and equipment/pressure systems
Zurich	Lift and lifting equipment (patient hoist)

7 Information, instruction and training

Provision of Information

The person responsible for distributing all health and safety information received from the LA as our advisors and elsewhere, for the maintenance of a health and safety information reference system is:	Principal Business Team Leader
Records of employee's signatures indicating that they have received and read and understood health and safety information are kept:	Business Team Leaders Admin Office

New employees will be informed of all relevant health and safety information as part of the induction process.

Health and Safety Documentation will be kept in the Health and Safety manual located:	Site Assistant's Office Business Team Leaders Office
The people responsible for maintaining these records and deciding on the appropriate circulation of each document/policy are:	Site Manager Business Team Leader
The health and safety notice board is sited:	Staffroom (First Floor)
The person responsible for ensuring documents are displayed for two weeks on the health and safety noticeboard and keeping it up to date is:	Principal Business Team Leader
The Health and Safety Law Poster is sited:	Main Reception, Staffroom and the Academy Kitchen

7.1 Health and Safety Training

The people responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training are:	Principal Educational Visits Co-ordinator Site Assistant Business Team Leader
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- Health and Safety Policies: Trust and Academy
- NCC Health and Safety Manual
- Codes of Safe Practice and Guidance
- Education Visits Documents
- Local Asbestos Management Plan & Asbestos Condition Log
- Legionella Log
- Risk Assessment
- Fire and other Emergency Arrangements
- Accident Reporting Arrangements
- First Aid Arrangements
- Safe Use of Work Equipment
- Procures for Hazardous Substances
- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity
- Special Needs of Young Employees (e.g. Work Experience Placements)

The people responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned are:	Principal Business Team Leader
The people responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers are:	Principal Business Team Leader
The people responsible for compiling and implementing the academy's annual health and safety training plan is:	Principal Business Team Leader
The people responsible for reviewing the effectiveness of health and safety training are:	Principal Business Team Leader

The person responsible for keeping records of training and certification for the use of hazardous machinery such as woodworking machinery, etc. is	Principal Business Team Leader
Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person who is:	Principal Business Team Leader

7.2 Manual Handling

Manual Handling of Objects

The person(s) responsible for identifying hazardous manual handling activities involving objects is and arranging for their elimination or risk assessment is:	Principal Business Team Leader
The person responsible for monitoring the safety of manual handling activities is:	Principal

Manual Handling of People

The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment is:	Principal
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8 Premises

8.1 Asbestos

The person responsible for making arrangements for dealing with asbestos in compliance with the policy and ensuring that the Local Asbestos Management Plan (LAMP) and premises asbestos log is consulted by visiting contractors and other relevant persons is:	There is no longer asbestos on the premises
The premises Local Asbestos Management Plan (LAMP) and asbestos log is kept:	There is no longer asbestos on the premises
The person responsible for ensuring that the LAMP and asbestos log is updated annually and as appropriate	There is no longer asbestos on the premises

following work on the fabric of the building is:	
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8.2 Legionella

The person with overall responsibility for managing Legionella is:	Principal Site Assistant/Site Team
The academies legionella risk assessment is kept in the:	Site Assistants Office
The person with responsibility for ensuring that remedial actions from the report are followed through is:	Site Assistant/Site Team
The water temperatures are taken (monthly) by:	Second Element
The flushing of little used outlets is carried out by:	Site Assistant
The logbook is kept in:	Site Assistants Office

8.3 Work Equipment

Specific Risks

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to:

8.4 Access Equipment

Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	N/A
Person(s) authorised to operate, and use is/are:	N/A
Training in safe use received from: including dates	N/A

8.5 Ladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Site Assistant
Person(s) authorised to use is/are:	Site Assistant and other staff members who

	have received the appropriate training
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8.6 Step Ladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Site Assistant
Person(s) authorised to use is/are:	Site Assistant and other staff members who have received training

8.7 Manual Handling Equipment

This includes equipment used for the manual handling of loads and equipment used for the manual handling of people.

The person responsible for ensuring that sack barrows, flat-bed trolleys etc. are maintained in a safe condition is	Site Assistant
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8.8 Equipment Provided for Students with Special Educational Needs

The person responsible for ensuring that all hoists, both ceiling mounted and mobile, used for moving people are inspected and serviced every six months by a competent contractor and kept in good working order is:	Site Assistant
The person responsible for ensuring that all wheelchairs, standing frames are inspected and serviced annually by a competent person and kept in a safe and hygienic condition and in good working order on a day-to-day basis is:	SENDSCO
The person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately is:	SENDSCO

8.9 Lifts

The person responsible for ensuring that lifts are inspected and serviced every six months is:	Site Assistant
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8.10 Caretaking and Cleaning Equipment

This includes moving and handling equipment, powered cleaning equipment, power tools, hand tools

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Facilities Manager Trust Cleaning Manager
Person(s) authorised to operate, and use is/are:	Site Assistant, Cleaning Operatives

8.11 Grounds Maintenance Equipment (Tractors/Tractor Powered Machinery)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Grounds Maintenance Contractor
Person(s) authorised to operate, and use is/are:	Grounds Maintenance Contractor

Grounds Maintenance Equipment (Machinery and Tools)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Grounds Maintenance Contractor
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8.12 Portable Electrical Appliances and Fixed Electrical Wiring

The person responsible for ensuring portable electrical appliance testing is carried out at appropriate intervals and recorded is:	Site Assistant
Person(s) responsible for carrying out formal visual inspection and testing is/are:	Equipment user Site Assistant
Staff must not bring onto the premises any portable electrical	Site Assistant

appliances unless they have been authorised and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises is:	Principal
The person responsible for ensuring that the premises hard wiring is periodically checked (5yrs) is:	Site Assistant/Site Team
The person responsible for ensuring that any remedial works are actioned is taken if identified in the hard wiring test is:	Site Assistant/Site Team

8.13 Catering (For completion only by academies with an out-sourced catering operation on site)

The person responsible for registering the food premises with the local Environmental Health Officer of the District/Borough Council is:	Trust Catering Manager
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In-house Catering

The person responsible for monitoring the preparation of food, the nutritional standards of meals and the maintenance of satisfactory hygiene standards is:	Trust Catering Manager
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Catering Equipment (Dough Mixers, Slicing Machines, Potato Peelers)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Trust Catering Manager, Site Assistant
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Person(s) authorised to operate, and use is/are:	Catering Operatives
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8.14 Contractors (Non PFI Academies)

The person responsible for selecting contractors and vetting contractors health and safety, policies, procedures, risk assessments, method statements, insurance and past health and safety performance is:	Trust Procurement Manager Site Assistant
Responsibility for liaison with contractors, and for matters set out in the Health and Safety Manual guidance for Control of Contractors:	Estates Manager Site Assistant/Site Team

8.15 Hazardous Materials, used within Construction

It should be noted that due to the age of some buildings, the materials used in their construction requires special consideration when undertaking any building work, painting, refurbishments or demolition. Some likely hazards are as follows. This is not an extensive list, so consider all aspects during the planning process:

Paint (possible lead content pre-1990's)

Lime (both in plaster and mortar)

Horse/animal hair (used in lath & plaster wall construction)

Ensure that adequate measures are taken and documented in lines with current guidance and legislation.

If there are any concerns, highlight this prior to undertaking any work.

9 Educational activities and equipment

9.1 Laboratory Apparatus and Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	The Academy does not have laboratory apparatus/equipment
Person(s) authorised to operate, and use is/are:	N/A
Organisation responsible for guidance on the safe use of laboratory materials and processes	CLEAPSS

9.2 Radioactive Sources

The Radiation Protection Supervisor is:	The Academy does not engage in activities involving radioactive sources or have any equipment that possess a significant risk
The location of the following records is:	N/A
DFE permission to purchase letter	N/A
History of the sources	N/A
Use log	N/A
Monitoring/Test records	N/A
Risk assessments for use	N/A

CLEAPSS Science Codes of Practice	N/A
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9.3 Design and Technology Equipment (Resistant and Compliant Materials)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Principal
Person(s) authorised to operate, and use is/are:	D&T Faculty Staff that have been trained, students under supervision of trained staff
The person(s) responsible for instructing pupils in the safe use of equipment before they use it and checking they use it correctly is/are:	Teaching Staff Principal
The person(s) responsible for ensuring that all machinery is adequately guarded and that the guards are in position when the equipment is in use is/are:	Teaching Staff Principal
The person responsible for taking out of use any equipment which is inadequately guarded is/are:	Site Assistant

Design and Technology Equipment (Food Technology and Textiles)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Teaching Staff Principal
Person(s) authorised to operate, and use is/are:	Food and Textile staff that have been trained, students under supervision of trained staff
The person(s) responsible for ensuring that temperature of the refrigerator and freezer are monitored and logged is/are:	Extended Services Lead Food Preparation Operatives
The person responsible for ensuring an adequate schedule of deep cleaning is carried out in the food technology area is:	Trust Cleaning Manager

9.4 Art and Design Equipment (Fine Arts)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Teaching Staff Principal
Person(s) authorised to operate, and use is/are:	Trained Staff

Art and Design Equipment (Ceramics)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Principal
Persons authorised to operate, and use is/are:	Trained Staff

9.5 PE Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Principal PE Lead
Person(s) responsible for regular (daily) visual inspection is/are:	Teaching Staff PE Lead Sports Coach
Contractor responsible for annual full inspection and report is:	GM Services Ltd

9.6 Outdoor Play Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Principal Trust Facilities Manager Site Assistant
Contractor responsible for annual full inspection and report is:	GM Services Ltd
Person(s) responsible for regular (daily) visual inspection is/are:	All staff
The person responsible for the monthly formal inspection of the equipment and safety surfacing and to whom any faults should be reported immediately and who will take it out of use if necessary is:	Site Assistant GM Services Ltd

The person responsible for ensuring that the equipment is adequately supervised when in use is:	Teaching Staff
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9.7 Stage Lighting Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is	Approved competent contractor
Person(s) authorised to operate, and use is/are:	Teaching Staff Site Staff

9.8 Mobile Staging and Seating

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Principal Site Assistant
Person(s) authorised to operate, and use is /are:	Trained Teaching Staff Site Assistant

9.9 Pianos, Organs and Other Musical Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Teaching Staff
Person(s) authorised to operate, and use is/are:	Music & Performing Arts staff that have been trained. Students under supervision of trained staff

9.10 Display Screen Equipment

The following employees are classified as users of display screen equipment and an assessment will be made of their workstations. They will be entitled to a regular eye test.

Employee Name	Job Title
C Ripley	Principal
C Henderson	Assistant Principal
D Morris	Business Team Leader
L Fawke	Admin Assistant

D Hallsworth	Admin Assistant
L Hopkinson	Family Support Advisor
P Dowse	SEND/CO/EYFS Lead
D Savage	Assistant SEND/CO
The competent (trained) person responsible for carrying out display screen equipment risk assessments is:	The Academy does not currently have a trained person for carrying out display screen risk assessments
The person responsible for implementing the requirements of the risk assessment is:	Line Manager

9.11 Swimming Pools

The person responsible for ensuring that the pool is: - correctly and safely maintained - regular inspections are carried out - remedial action is taken or if necessary, the pool is taken out of use where necessary - appropriate records are kept is:	The Academy does not have a swimming pool on its site
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The person responsible for ensuring that the swimming pool is used only by authorised persons in accordance with the code of safe practice, with lifesavers and adequate supervision etc. is:	The Academy does not have a swimming pool on its site
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9.12 Hazardous Substances

Inventories of hazardous substances used in the academy are maintained by the following employees at the locations specified:

Science	Science Lead
Design and Technology (Materials)	Design & Technology Lead
Design and technology (Food and Textiles)	Design & Technology Lead
Art and Design (Fine Arts)	Art Lead
Art and Design (Ceramics)	Art Lead

Caretaking and Cleaning	Site Assistant/Site Team Trust Cleaning Manager
Swimming Pool Maintenance	N/A
Catering	Trust Catering Manager Kitchen Manager
Grounds Maintenance	Site Assistant/Site Team Grounds Maintenance Contractor
Other	

Copies of all the hazardous substances inventories are held centrally in:	Academy's kitchen Cleaner's cupboard
The person responsible for undertaking and updating the COSHH risk assessments is:	Site Assistant Trust Catering Manager Trust Cleaning Manager
The person responsible for ensuring that local exhaust ventilation (fume cupboards, dust extraction equipment on woodworking machines etc.) will be examined annually and tested by an approved contractor is:	The Academy does not have local exhaust ventilation or dust extraction equipment
The reports will be kept available for inspection by:	N/A

9.13 Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment.

All employees are responsible for informing their manager as soon as they become aware of a need to repair or replace PPE, which they use.

The persons responsible for inspecting PPE termly and replacing personal protective equipment when it is worn out are as follows	Teaching Staff Principal
Science	Science Lead
Design and Technology	Design & Technology Lead
Art and Design	Art Lead
Caretaking and Cleaning	Trust Cleaning Manager Site Assistant
Catering	Trust Catering Manager
Grounds Maintenance	Grounds Maintenance

	Contractor
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Respiratory Protective Equipment

The person responsible for the risk assessment, provision, storage maintenance, inspection, repair and replacement of respiratory protective equipment is:	Principal Approved Contractor
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10 Students outside the academy

10.1 Educational Visits and Journeys

The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom not including an overnight stay is:	Educational Visit Co-ordinator
The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom including an overnight stay is:	Educational Visit Co-ordinator
The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits abroad including an overnight stay is:	Educational Visit Co-ordinator

10.2 Work Experience

The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed, ensuring students are visited, liaising with work related learning partners as appropriate is:	Work Placement Co-ordinator
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11 Use of premises outside of academy hours

11.1 Lettings, Etc.

The person responsible for co-ordinating lettings of the premises in accordance with the letting's procedure checking that the letting organisation have risk assessments and appropriate insurance is:	N/A
The person responsible for informing other users of the building of the presence of any hazards which have not been rectified is:	Site Assistant
The person responsible for checking that the premises are left in reasonable order by other users before locking up is	Site Assistant

12 Welfare

12.1 Bullying/Harassment

The school's policy on behaviour (including bullying) is kept:	Academy website
Records of bullying incidents and action taken are kept:	SIMS and My Concern

12.2 Stress

The persons responsible for monitoring absence owing to stress related illness is:	Principal
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12.3 Staff Welfare

The persons responsible for ensuring the working environment is suitable for activities (e.g. ventilation, heating, safety of the facilities, etc.);	Principal Site Assistant
The person/s responsible for organising appropriate occupational health referrals are	Principal Business Team Leader

12.4 Noise

Any employee concerned about the noise levels at work should report the matter to: who will arrange for remedial action or for an assessment to be made by the Health and Safety Team	Site Assistant
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12.5 Smoking

Smoking in public buildings is prohibited since 2005. All staff will be made aware of the law as part of their induction. The academy's policy also prohibits smoking on any part of the premises, including outside areas right up to the boundary of the property.

The policy applies equally to all people who have business in the premises including staff employees, pupils, parents, contractors and other visitors.

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed on the premises at access and egress points.